



Preventing ADA Exposures for Public Sector Employers

Americans with Disabilities Act (ADA) claims have been on the rise nationally since the Covid Pandemic. In fact, **80% of MVRMA's Employment Practices Liability claims since 2021 have included an ADA exposure.** By attending this training, you will learn how to create and implement stronger ADA practices, which will lead to a more welcoming workplace, while simultaneously enabling your city to reduce costs associated with ADA litigation.

This session will cover many of the issues that lead to ADA claims, including:

- The interactive process
- The expanding definition of the ADA
- Preventing retaliation
- And other topics

Our presenter will be Jonathan J. Downes with Zashin & Rich. Mr. Downs has more than 30 years of experience representing employers in labor & employment law matters, and is also an Adjunct Professor at the Ohio State University Fisher College of Business. He is one of MVRMA's most sought after speakers—presenting at both our Newly Elected Officials training and our Employment Law Legal Update in recent months.

We hope you can make it!

When: Wednesday June 10, 2026: 9am - 12pm

Where: City of Centerville Police Training Room (155 West Spring Valley Pike, Centerville OH 45458)

Cost: \$30 for MVRMA, MVCC, or CLG Members; \$50 for non-members

[Click here to Register](#)

Registration will be open until June 8th at 4:30pm