



## Upcoming Speaking Engagements



**Monday, February 7, 2022 | 1pm**

**OHPELRA (The Ohio Public Employer Labor Relations Association) Seminar**  
**Jonathan J. Downes** presents *"Best Grievance Practices – Going for the Gold!"*

**Location:** Nationwide Hotel & Conference Center  
100 Green Meadows Drive South, Lewis Center, Ohio 43035

**Registration:** [ohpelra.org](http://ohpelra.org)  
Single Day Member Cost – \$180  
Single Day Non-Member Cost – \$250

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**Tuesday, February 15, 2022 | 11:30am**

**COLERA (Central Ohio Labor Employer Relations Association) Webinar**  
**Jonathan J. Downes** presents *"Remote Workers, Vaccines, and other Work-Related Issues in the Pandemic"* via ZOOM.

[Registration](#)

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**Thursday, February 17, 2022 | 11am**

**Ohio Fire Chiefs' Association Webinar**  
**Jonathan J. Downes** presents *"HR Issues in the Fire Service – Handling Injuries in the Fire and EMS Service"* via ZOOM.

[Registration](#)

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**Wednesday, March 2, 2022 | 8:30am**

**Ohio Fire Chiefs' Association Symposium**  
**Jonathan J. Downes** presents *"HR Issues in the Fire Service – Fair Labor Standards Act: Overtime and Comp. Time (Part 2)"* at the Sheraton on Capital Square at Ohio Statehouse.

[Registration](#)  
Member Cost – \$120  
Non-Member Cost – \$180

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**Thursday, March 17, 2022 | 9am**

**LRIS (Labor Relations Information System) Seminar**  
**Jonathan J. Downes** presents *"The Nuts & Bolts of Bargaining, Bargaining Strategies, and Media Relations"* at The Flamingo, Las Vegas.

[Registration](#)  
Cost – \$795 per person, or \$695 if three or more from same organization



## Seminars, Conferences and Training Sessions

Zashin & Rich has a responsibility to our clients as well as other individuals interested in knowing more about the law. Each year, many of our attorneys speak and present at seminars and conferences in an effort to broaden an understanding of various aspects of laws that affect corporations, individuals, couples, and private organizations.

These presentations can be tailored to each group and are often accompanied by supporting materials. These materials allow the learning process to continue long after the presentation. The firm's presentations are developed with two goals:

1. Present information creating new avenues of thinking and new approaches to problem solving; and
2. Discuss issues which may have caused confusion or created doubt about laws, ordinances, or specific court decisions.

Special relationships with practitioners in a wide range of professional services, including financial consulting, health care, accounting, and business development, allow the firm's attorneys to tailor programs to individual/corporate needs.

The following is a partial list of seminar topics the firm has presented to corporations, professional organizations, and community groups:

- The Leave of Absence Puzzle: Fitting the Pieces Together
- Alternate Dispute Resolution: Taking a Fresh Look and Litigating Employment
- Based Claims
- Recent Developments in Ohio and Federal Employment Law
- Recent Developments under the Americans with Disabilities Act
- Sexual Harassment Education and Training
- How to Conduct an Internal Investigation
- Making the Most of Employer Rights under the Family and Medical Leave Act
- Surprise! Responding Effectively to Visits from Federal and State Agencies
- Domestic Violence and its Impact on Custody
- Domestic Violence and Discovery
- Tax Ramifications in Domestic Relations Settlements
- The Role of a Certified Public Accountant in a Criminal Tax Investigation
- Real Estate Foreclosures

If you are interested in a seminar presentation or training seminar, please contact Stephen S. Zashin ([ssz@zrlaw.com](mailto:ssz@zrlaw.com)) at 216-696-4441.