



**Michele L. Jakubs**

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**Super Lawyers**

**Michele Jakubs** joined Zashin & Rich in 2001. Michele counsels national and local employers of all sizes concerning employment law matters. Michele is certified by the Ohio State Bar Association as a Specialist in Labor and Employment law.

Michele's practice includes labor relations, equal employment opportunity, employment discrimination, and all other employment related claims. She has defended clients before state and federal courts. She has also represented clients before state and federal administrative agencies including the Ohio Civil Rights Commission, the Ohio Department of Job and Family Services, the Department of Labor, the Equal Employment Opportunity Commission, the Occupational Safety and Health Administration, and the National Labor Relations Board. Michele works extensively with the Fair Labor Standards Act and state wage and hour laws. Michele's practice also includes developing employment litigation prevention strategies through client guidance, policy development, and training.

Prior to joining Zashin & Rich, Michele practiced in the areas of insurance coverage and insurance defense litigation. She defended insurance companies based upon an analysis of policy language and the nature of the claim. She also defended actions involving a variety of statutory and common law tort claims.

Michele earned her B.S. from The Ohio State University. Prior to attending law school, Michele worked in healthcare overseeing medical records, risk management, and quality improvement at a community hospital. She earned her law degree from the Cleveland-Marshall College of Law, *magna cum laude*.



**“What lies behind us and what lies before us are tiny matters compared to what lies within us.”**

– Ralph Waldo Emerson

## Education

Cleveland-Marshall College of Law, Cleveland State University – J.D., *Magna Cum Laude*, 1999

The Ohio State University

B.S., Medical Record Administration, 1992

## Admissions

State: Ohio

Federal: U.S. Court of Appeals for the Sixth Circuit

Federal: U.S. Court of Appeals for the Third Circuit

Federal: U.S. District Court, Northern District of Ohio

Federal: U.S. District Court, Southern District of Ohio

## Reported Cases

*Wilson v. Cleveland Clinic Foundation*,  
2014 FED App. 0695N (6th Cir. 2014).

*Wilson v. Cleveland Clinic Foundation*,  
No. 1:11 CV 1681, 2013 U.S. Dist. LEXIS 11787  
(N.D. Ohio Jan. 28, 2013)

*Briggs v. Cleveland Clinic Health Sys.*,  
8th Dist. Cuyahoga No. 99654, 2013-Ohio -4045

*Hope Acad. Broadway Campus v. Integrated Consulting  
& Mgmt.*, 8th Dist. Cuyahoga No. 96100 and 96101,  
2011-Ohio -6622

*Campbell v. Sterling Jewelers Inc.*, No. 04 C 5891,  
2005 U.S. Dist. LEXIS 7675 (N.D. Ill. Apr. 15, 2005)

*Bullick v. Sterling Inc.*, No 03-6395, 2004 U.S. Dist.  
LEXIS 21128 (N.D. Pa. Oct. 21, 2004)

## Memberships

American Bar Association

Ohio State Bar Association

Cleveland Metropolitan Bar Association

## Commendations

OSBA Certified Specialist  
in Labor and Employment Law

Super Lawyers (2012 – 2022)

Super Lawyers “Rising Star” (2010)