# ZASHIN & RICH

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Corey N. Thrush ct@zrlaw.com | 216.696.4441



Corey Thrush has practiced employment law for over 13 years. She represents employers in all types of employment litigation in both federal and state courts, in labor and arbitration proceedings, as well as before various administrative agencies, including the Equal Employment Opportunity Commission, the Ohio Civil Rights Commission and comparable state agencies, FINRA, and the Department of Labor. She has extensive experience defending employers against employment discrimination claims, sexual harassment claims, retaliation claims, claims under the Family and Medical Leave Act, wage and hour (including equal pay) claims, wrongful discharge claims, and breach of contract claims. Corey also has experience defending against whistleblower claims, and enforcing restrictive covenant agreements.

She is familiar with a broad scope of industries, with a particular focus in the financial services industry. She handles both single plaintiff and class and collective litigation matters. Corey has both state and federal trial experience.

In addition to employment litigation, Corey advises and counsels employers on a broad range of day-to-day employment-related issues, including reductions in force, discipline and termination, FMLA and other leave administration, and harassment and discrimination investigations. She also provides employers guidance to ensure their workplace policies and handbooks are both practical, as well as compliant, with state and federal law.

Corey regularly publishes articles and speaks on employment related issues.

In her free time, Corey enjoys celebrating things big and small with friends and family, trying new foods and seeing new places, and sharing her love of dance with others by teaching fitness classes.



'You cannot get through a single day without having an impact on the world around you. What you do makes a difference, and you have to decide what kind of difference you want to make."

- Jane Goodall

### Education

Cleveland State University College of Law, J.D., *Summa Cum Laude*, 2009

The Cleveland Institute of Art, B.F.A., 1999

#### Admissions

State: Ohio

Federal: U.S. Court of Appeals, Sixth Circuit Federal: U.S. District Court, Northern District of Ohio Federal: U.S. District Court, Southern District of Ohio Federal: U.S. District Court, Eastern District of Michigan

## **Memberships**

American Bar Association

Cleveland Metropolitan Bar Association

#### Commendations

Super Lawyers (2024 – 2025)

Super Lawyers Rising Star (2017 – 2020)