



Upcoming Speaking Engagements



Friday, July 28, 2017 | 9:00 to 10:30am

Jonathan J. Downes presents *FLSA, FMLA & ADA New Developments* at the Ohio Municipal Attorneys Association 2017 Municipal Law Institute – Civil Session

Location: Marriott Northwest | 5605 Blazer Parkway, Dublin, Ohio 43017

Registration Form: [Click Here](#)



Wednesday, September 27, 2017 | 9:30am to 11:30am

Brad E. Bennett presents *“Dealing with Guns, Marijuana, and Background Checks in the Workplace: Top Employment Policies for 2017”* at the 2017 PCSAO Conference

Location: DoubleTree by Hilton Hotel | 50 S. Front Street, Columbus, Ohio

Additional Conference Info: <http://www.pcsao.org/programs/conference/>



Monday, October 2, 2017

Jonathan J. Downes presents *Labor and Employment Law Challenges* at Ohio Association Chiefs of Police New Chiefs' Workshop

Location: Crowne Plaza Columbus North-Worthington

Registration and directions: <https://oacp.org/training-schedule/>



Thursday, December 7, 2017

Jonathan J. Downes and **Brad E. Bennett** present *FMLA & ADA: Managing Leaves and Accommodations*

Location: Hilliard Joint Safety Services Building

Registration and directions: <https://oacp.org/training-schedule/>



Seminars, Conferences and Training Sessions

Zashin & Rich has a responsibility to our clients as well as other individuals interested in knowing more about the law. Each year, many of our attorneys speak and present at seminars and conferences in an effort to broaden an understanding of various aspects of laws that affect corporations, individuals, couples, and private organizations.

These presentations can be tailored to each group and are often accompanied by supporting materials. These materials allow the learning process to continue long after the presentation. The firm's presentations are developed with two goals:

1. Present information creating new avenues of thinking and new approaches to problem solving; and
2. Discuss issues which may have caused confusion or created doubt about laws, ordinances, or specific court decisions.

Special relationships with practitioners in a wide range of professional services, including financial consulting, health care, accounting, and business development, allow the firm's attorneys to tailor programs to individual/corporate needs.

The following is a partial list of seminar topics the firm has presented to corporations, professional organizations, and community groups:

- The Leave of Absence Puzzle: Fitting the Pieces Together
- Alternate Dispute Resolution: Taking a Fresh Look and Litigating Employment
- Based Claims
- Recent Developments in Ohio and Federal Employment Law
- Recent Developments under the Americans with Disabilities Act
- Sexual Harassment Education and Training
- How to Conduct an Internal Investigation
- Making the Most of Employer Rights under the Family and Medical Leave Act
- Surprise! Responding Effectively to Visits from Federal and State Agencies
- Domestic Violence and its Impact on Custody
- Domestic Violence and Discovery
- Tax Ramifications in Domestic Relations Settlements
- The Role of a Certified Public Accountant in a Criminal Tax Investigation
- Real Estate Foreclosures

If you are interested in a seminar presentation or training seminar, please contact Stephen S. Zashin (ssz@zrlaw.com) at 216-696-4441.