



Upcoming Speaking Engagements



Wednesday, September 27, 2017 | 9:30am – 11:30am

Brad E. Bennett presents *“Dealing with Guns, Marijuana, and Background Checks in the Workplace: Top Employment Policies for 2017”* at the 2017 PCSAO Conference

Location: DoubleTree by Hilton Hotel | 50 S. Front Street, Columbus, Ohio

Additional Conference Info: <http://www.pcsao.org/programs/conference/>



September 6, 2017 | 9am – 12pm

Brad B. Bennett presents *“The Chameleon Communicator – Managing and Communicating in Today’s Multi-generational Workplace”* to the Western Hamilton County Fire Chiefs Association.

Location: Green Township Fire & EMS, 6303 Harrison Avenue, Cincinnati, Ohio 45247

More information: Contact Green Township Assistant Chief Scott Souders at (513) 574-0474.



October 19, 2017 | Noon – 1pm

Brad B. Bennett presents *“The Interview Ninja –the art of lawful interview and selection”* for the Licking County Chamber of Commerce, 50 W. Locust Street, Newark, Ohio 43055.

More information: Contact Sheri White at 740-328-4212 or go to www.lickingcountychamber.com.



October 20, 2017 | 10:15am – 11:45am

Brad B. Bennett presents *“Navigating the FMLA and ADA”* at the Annual Ohio Conference for Payroll Professionals.

More information: <http://ohiopayrollconference.org/>



Monday, October 2, 2017

Jonathan J. Downes presents *Labor and Employment Law Challenges* at Ohio Association Chiefs of Police New Chiefs’ Workshop

Location: Crowne Plaza Columbus North-Worthington

Registration and directions: <https://oacp.org/training-schedule/>



Thursday, December 7, 2017

Jonathan J. Downes and **Brad E. Bennett** present *FMLA & ADA: Managing Leaves and Accommodations*

Location: Hilliard Joint Safety Services Building

Registration and directions: <https://oacp.org/training-schedule/>



Seminars, Conferences and Training Sessions

Zashin & Rich has a responsibility to our clients as well as other individuals interested in knowing more about the law. Each year, many of our attorneys speak and present at seminars and conferences in an effort to broaden an understanding of various aspects of laws that affect corporations, individuals, couples, and private organizations.

These presentations can be tailored to each group and are often accompanied by supporting materials. These materials allow the learning process to continue long after the presentation. The firm's presentations are developed with two goals:

1. Present information creating new avenues of thinking and new approaches to problem solving; and
2. Discuss issues which may have caused confusion or created doubt about laws, ordinances, or specific court decisions.

Special relationships with practitioners in a wide range of professional services, including financial consulting, health care, accounting, and business development, allow the firm's attorneys to tailor programs to individual/corporate needs.

The following is a partial list of seminar topics the firm has presented to corporations, professional organizations, and community groups:

- The Leave of Absence Puzzle: Fitting the Pieces Together
- Alternate Dispute Resolution: Taking a Fresh Look and Litigating Employment
- Based Claims
- Recent Developments in Ohio and Federal Employment Law
- Recent Developments under the Americans with Disabilities Act
- Sexual Harassment Education and Training
- How to Conduct an Internal Investigation
- Making the Most of Employer Rights under the Family and Medical Leave Act
- Surprise! Responding Effectively to Visits from Federal and State Agencies
- Domestic Violence and its Impact on Custody
- Domestic Violence and Discovery
- Tax Ramifications in Domestic Relations Settlements
- The Role of a Certified Public Accountant in a Criminal Tax Investigation
- Real Estate Foreclosures

If you are interested in a seminar presentation or training seminar, please contact Stephen S. Zashin (ssz@zrlaw.com) at 216-696-4441.