



Upcoming Speaking Engagements



Wednesday, October 18, 2017 | 3:20pm and 4:10pm

Jonathan J. Downes presents "*Human Resources / Employee Issues*" at the annual Superintendents & Mechanics Conference for the County Engineers Association of Ohio.

- **3:20 – 4:10pm** Human Resources / Employee Issues*
- **4:10 – 5:00pm** COMBINED SESSION Human Resources / Employee Issues (continued)*

Registration: http://www.ceao.org/aws/CEAO/pt/sd/calendar/45405/_PARENT/layout_details/false



October 19, 2017 | Noon – 1pm

Brad B. Bennett presents "*The Interview Ninja –the art of lawful interview and selection*" for the Licking County Chamber of Commerce, 50 W. Locust Street, Newark, Ohio 43055.

More information: Contact Sheri White at 740-328-4212 or www.lickingcountychamber.com

October 20, 2017 | 10:15am – 11:45am

Brad B. Bennett presents "*Navigating the FMLA and ADA*" at the Annual Ohio Conference for Payroll Professionals. **More information:** <http://ohiopayrollconference.org/>



Wednesday, November 1, 2017 | 1:00 – 2:00pm General Session

Jonathan J. Downes presents *Dealing with Guns, Marijuana, and Background Checks in the Workplace – Top Employment Policies for Risk Reduction* at the OML Annual Conference.

Location: Renaissance, downtown Columbus

More Info & Registration: <http://www.omloho.org/241/OML-Annual-Conference-Exhibiting>



Thursday, November 30, 2017

Brad E. Bennett presents *Special Issues in Employment Law for Public Employers* at the OPAA Annual Meeting at the Hilton Columbus Downtown. Additional Info: <http://www.ohiopa.org/training.html>

Thursday, December 7, 2017

Jonathan J. Downes and **Brad E. Bennett** present *FMLA & ADA: Managing Leaves and Accommodations*

Location: Hilliard Joint Safety Services Building

Registration and Directions: <https://oacp.org/training-schedule/>



Friday, December 8, 2017

Jonathan J. Downes presents *Dealing with Guns, Marijuana, and Background Checks in the Workplace – Top Employment Policies for Risk Reduction* at the Ohio Municipal Attorneys Association - 2017 Winter Municipal Civil Law Seminar

Location: Westin Columbus, 310 S. High Street, Columbus, OH, 43215

More Info: <http://www.omloho.org/151/Municipal-Law-Seminars>



Tuesday, February 20, 2018 | 4:30 – 5:30pm

Andrew A. Zashin presents "*Hiding in Plain Sight: The International Family Law Issues Lawyers and Judges Miss*" at Case Western Reserve University School of Law. 1 hour of CLE credit will be available to attorneys attending in person.

Location: Moot Courtroom (A59)

[More information](#) | [Registration](#)



Seminars, Conferences and Training Sessions

Zashin & Rich has a responsibility to our clients as well as other individuals interested in knowing more about the law. Each year, many of our attorneys speak and present at seminars and conferences in an effort to broaden an understanding of various aspects of laws that affect corporations, individuals, couples, and private organizations.

These presentations can be tailored to each group and are often accompanied by supporting materials. These materials allow the learning process to continue long after the presentation. The firm's presentations are developed with two goals:

1. Present information creating new avenues of thinking and new approaches to problem solving; and
2. Discuss issues which may have caused confusion or created doubt about laws, ordinances, or specific court decisions.

Special relationships with practitioners in a wide range of professional services, including financial consulting, health care, accounting, and business development, allow the firm's attorneys to tailor programs to individual/corporate needs.

The following is a partial list of seminar topics the firm has presented to corporations, professional organizations, and community groups:

- The Leave of Absence Puzzle: Fitting the Pieces Together
- Alternate Dispute Resolution: Taking a Fresh Look and Litigating Employment
- Based Claims
- Recent Developments in Ohio and Federal Employment Law
- Recent Developments under the Americans with Disabilities Act
- Sexual Harassment Education and Training
- How to Conduct an Internal Investigation
- Making the Most of Employer Rights under the Family and Medical Leave Act
- Surprise! Responding Effectively to Visits from Federal and State Agencies
- Domestic Violence and its Impact on Custody
- Domestic Violence and Discovery
- Tax Ramifications in Domestic Relations Settlements
- The Role of a Certified Public Accountant in a Criminal Tax Investigation
- Real Estate Foreclosures

If you are interested in a seminar presentation or training seminar, please contact Stephen S. Zashin (ssz@zrlaw.com) at 216-696-4441.