



Upcoming Speaking Engagements



Friday, December 8, 2017

Jonathan J. Downes presents *Dealing with Guns, Marijuana, and Background Checks in the Workplace – Top Employment Policies for Risk Reduction* at the Ohio Municipal Attorneys Association - 2017 Winter Municipal Civil Law Seminar

Location: Westin Columbus, 310 S. High Street, Columbus, OH, 43215

More Info: <http://www.omloho.org/151/Municipal-Law-Seminars>



February 1–2, 2018

Brad E. Bennett presents at the 2018 OTA Annual Winter Conference Workshop Confirmation:

- *Epic Fails! Top HR Errors Managers Make* – Thursday, February 1 from 1:00-2:15 p.m.
- *Fundamentals of Negotiating Strategy* – Friday, February 2 from 8:45-9:45 a.m.

Location: Pod A at the Greater Columbus Convention Center located downtown Columbus

Registration: <https://ohiotownships.org/2018-winter-conference-registration>



Tuesday, February 20, 2018 | 4:30 – 5:30pm

Andrew A. Zashin presents *“Hiding in Plain Sight: The International Family Law Issues Lawyers and Judges Miss”* at Case Western Reserve University School of Law. 1 hour of CLE credit will be available to attorneys attending in person.

Location: Moot Courtroom (A59)

[More information](#) | [Registration](#)



Monday, March 19, 2018

Jonathan J. Downes presents *Legal Minefields to Avoid*

at the Ohio Association of Chiefs of Police – New Chiefs’ Workshop (March 18–19, 2018)

Location: Crowne Plaza Dublin, 600 Metro Place North, Dublin, OH 43017

Registration and Directions: <https://oacp.org/oacp-edu-online-reg/>

Email or Fax Registration Form to: Renea Collins, Program Coordinator
renea.collins@oacp.org | 614-761-9509 fax | 614-761-0330 phone



Monday, April 30, 2018

Jonathan J. Downes presents *Personnel Law Update & Contract Negotiations* at the Ohio Association of Chiefs of Police – Chiefs’ In-Service & Annual Conference (April 29 – May 1, 2018)

Location: Columbus Downtown Hilton, 401 N. High St., Columbus, OH 43215

Registration Form: <https://oacp.org/wp-content/uploads/2017/10/cisreg18.pdf>

Email or Fax Registration Form to: Renea Collins, Program Coordinator
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Monday, May 21, 2018

Jonathan J. Downes presents *Criminal and Personnel Law Updates*

at the Ohio Association of Chiefs of Police – 10th Annual Supervisors’ In-Service (May 20–21, 2018)

Location: Crowne Plaza Dublin, 600 Metro Place North, Dublin, OH 43017

Registration and Directions: <https://oacp.org/oacp-edu-online-reg/>



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Thursday, May 24, 2018

Jonathan J. Downes presents *Managing the Discipline Process* at the Ohio Association of Chiefs of Police
Location: Hilliard Safety Services Bldg.

Registration and Directions: <https://oacp.org/oacp-edu-online-reg/>

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Thursday, September 27, 2018

Jonathan J. Downes presents *Legal, Personnel, and Budgetary Considerations When Employing Part-Time or Auxiliary Officers* at the Ohio Association of Chiefs of Police

Location: TBD

Registration and Directions: <https://oacp.org/oacp-edu-online-reg/>

Email or Fax Registration Form to: Renea Collins, Program Coordinator
renea.collins@oacp.org | 614-761-9509 fax | 614-761-0330 phone



Monday, October 1, 2018

Jonathan J. Downes presents *Legal Minefields to Avoid* at the Ohio Association of Chiefs of Police – New Chiefs' Workshop (September 30 – October 1, 2018)

Location: Crowne Plaza Dublin, 600 Metro Place North, Dublin, OH 43017

Registration and Directions: <https://oacp.org/oacp-edu-online-reg/>

Email or Fax Registration Form to: Renea Collins, Program Coordinator
renea.collins@oacp.org | 614-761-9509 fax | 614-761-0330 phone



Thursday, November 8, 2018

Jonathan J. Downes presents *Collective Bargaining and Strategies for Law Enforcement Agencies* at the Ohio Association of Chiefs of Police

Location: TBD

Registration and Directions: <https://oacp.org/oacp-edu-online-reg/>

Email or Fax Registration Form to: Renea Collins, Program Coordinator
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Thursday, December 6, 2018

Jonathan J. Downes presents *ADA, FMLA and Workers' Compensation: Managing Leaves, Accommodations & Criminal Background Checks* at the Ohio Association of Chiefs of Police

Location: TBD

Registration and Directions: <https://oacp.org/oacp-edu-online-reg/>

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Seminars, Conferences and Training Sessions

Zashin & Rich has a responsibility to our clients as well as other individuals interested in knowing more about the law. Each year, many of our attorneys speak and present at seminars and conferences in an effort to broaden an understanding of various aspects of laws that affect corporations, individuals, couples, and private organizations.

These presentations can be tailored to each group and are often accompanied by supporting materials. These materials allow the learning process to continue long after the presentation. The firm's presentations are developed with two goals:

1. Present information creating new avenues of thinking and new approaches to problem solving; and
2. Discuss issues which may have caused confusion or created doubt about laws, ordinances, or specific court decisions.

Special relationships with practitioners in a wide range of professional services, including financial consulting, health care, accounting, and business development, allow the firm's attorneys to tailor programs to individual/corporate needs.

The following is a partial list of seminar topics the firm has presented to corporations, professional organizations, and community groups:

- The Leave of Absence Puzzle: Fitting the Pieces Together
- Alternate Dispute Resolution: Taking a Fresh Look and Litigating Employment
- Based Claims
- Recent Developments in Ohio and Federal Employment Law
- Recent Developments under the Americans with Disabilities Act
- Sexual Harassment Education and Training
- How to Conduct an Internal Investigation
- Making the Most of Employer Rights under the Family and Medical Leave Act
- Surprise! Responding Effectively to Visits from Federal and State Agencies
- Domestic Violence and its Impact on Custody
- Domestic Violence and Discovery
- Tax Ramifications in Domestic Relations Settlements
- The Role of a Certified Public Accountant in a Criminal Tax Investigation
- Real Estate Foreclosures

If you are interested in a seminar presentation or training seminar, please contact Stephen S. Zashin (ssz@zrlaw.com) at 216-696-4441.