



Upcoming Speaking Engagements



Monday, May 21, 2018

Jonathan J. Downes presents *Criminal and Personnel Law Updates* at the Ohio Association of Chiefs of Police – 10th Annual Supervisors' In-Service (May 20–21, 2018)
Location: Crowne Plaza Dublin, 600 Metro Place North, Dublin, OH 43017
Registration and Directions: <https://oacp.org/oacp-edu-online-reg/>
Email or Fax Registration Form to: Renea Collins, Program Coordinator
renea.collins@oacp.org | 614-761-9509 fax | 614-761-0330 phone



Thursday, May 24, 2018

Jonathan J. Downes presents *Managing the Discipline Process* at the Ohio Association of Chiefs of Police
Location: Hilliard Safety Services Bldg.
Registration and Directions: <https://oacp.org/oacp-edu-online-reg/>
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Friday, June 8, 2018 | 2:30 – 3:15pm

Brad Bennett presents *Social Media – Texts, Tweets & Likes: The Intersection of Social Media & Employment Law* at 2018 OML Regional Training Meetings
Location: Manor House Banquet & Conference Center
7440 S. Mason-Montgomery Road, Mason, Ohio 45040
Learn More: <http://www.omloho.org/234/Calendar-of-Events>



Thursday, June 21, 2018 | 11:30am – 1:30pm

Brad E. Bennett presents “*Can I do that? Harassment and Discrimination in the Workplace for Supervisors*” to the Columbus Chapter of the American Payroll Association.
Location: Stanley Steemer, 5800 Innovation Dr., Dublin, OH 43016-3271
For more information contact [Michael Levoli](#)



Friday, June 29, 2018 | 2:30 – 3:15pm

Jonathan J. Downes presents *Texts, Tweets & Likes: The Intersection of Social Media & Employment Law* at 2018 OML Regional Training Meetings
Location: Pro Football Hall of Fame | 2121 George Halas Dr. NW, Canton, Ohio 44708
Learn More: <http://www.omloho.org/234/Calendar-of-Events>



Tuesday, July 17, 2018 | 9:00am – 10:30am

Brad E. Bennet and **Scott H. DeHart** present “*Hiring and Onboarding Legal Skills You Must Know*” and “*Easy I-9 and Immigration Compliance Methods That Protect Your Employer*” at The Human Resource Manager: Essential Skills for Everyday Issues.
Location: Quest Conference Center, 8405 Pulsar Place, Columbus, OH 43240
[More information](#)

Upcoming Speaking Engagements | Continued



Thursday, July 26, 2018

Brad E. Bennett presents *“Likes, Tweets, and Texts! Social Media and Technology in the Workplace”* at the OMAA Law institute at the Marriott NW in Dublin.

For more information, contact [Cindy Grant](#) | [Registration](#)



Friday, August 17, 2018 | 2:30 – 3:15pm

Jonathan J. Downes presents *Texts, Tweets & Likes: The Intersection of Social Media & Employment Law* at 2018 OML Regional Training Meetings

Location: The Hancock Hotel, 631 S. Main Street, Findlay, Ohio 45840

Learn More: <http://www.omloho.org/234/Calendar-of-Events>



Wednesday, September 19, 2018

Brad E. Bennett presents *“Guns, Marijuana, and Accommodations – Top Policy Considerations in the Workplace”* at the Government Finance Officers Association’s (“GFOA”) Fall Conference at the Hyatt Regency in Cincinnati, Ohio. For more information, contact [Thomas Judy](#).

Thursday, September 20, 2018

Brad E. Bennett presents *“Dealing with People You Can’t Stand! Communicating with Difficult People in Difficult Situations”* at the Public Children Services Association of Ohio (PCSAO) Annual Conference, held in downtown Columbus. For more information, contact [Jeed Jitprasert](#).



Thursday, September 27, 2018

Jonathan J. Downes presents *Legal, Personnel, and Budgetary Considerations When Employing Part-Time or Auxiliary Officers* at the Ohio Association of Chiefs of Police

Registration and Directions: <https://oacp.org/oacp-edu-online-reg/>

Email or Fax Registration Form to: Renea Collins, Program Coordinator
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Monday, October 1, 2018

Jonathan J. Downes presents *Legal Minefields to Avoid* at the Ohio Association of Chiefs of Police – New Chiefs’ Workshop (September 30 – October 1, 2018)

Location: Crowne Plaza Dublin, 600 Metro Place North, Dublin, OH 43017

Registration and Directions: <https://oacp.org/oacp-edu-online-reg/>

Email or Fax Registration Form to: Renea Collins, Program Coordinator
renea.collins@oacp.org | 614-761-9509 fax | 614-761-0330 phone

Thursday, November 8, 2018

Jonathan J. Downes presents *Collective Bargaining and Strategies for Law Enforcement Agencies* at the Ohio Association of Chiefs of Police

Registration and Directions: <https://oacp.org/oacp-edu-online-reg/>

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Upcoming Speaking Engagements | Continued



Wednesday, November 14, 2018

Brad E. Bennett presents *“Epic Fails! Top Supervisor Errors in the Workplace”* at the Ohio Records’ Association Winter Conference to be held at the Polaris Hilton in Columbus, Ohio. For more information, contact [Jessica Lopez](#).



Thursday, December 6, 2018

Jonathan J. Downes presents *ADA, FMLA and Workers’ Compensation: Managing Leaves, Accommodations & Criminal Background Checks* at the Ohio Association of Chiefs of Police
Registration and Directions: <https://oacp.org/oacp-edu-online-reg/>
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Seminars, Conferences and Training Sessions

Zashin & Rich has a responsibility to our clients as well as other individuals interested in knowing more about the law. Each year, many of our attorneys speak and present at seminars and conferences in an effort to broaden an understanding of various aspects of laws that affect corporations, individuals, couples, and private organizations.

These presentations can be tailored to each group and are often accompanied by supporting materials. These materials allow the learning process to continue long after the presentation. The firm's presentations are developed with two goals:

1. Present information creating new avenues of thinking and new approaches to problem solving; and
2. Discuss issues which may have caused confusion or created doubt about laws, ordinances, or specific court decisions.

Special relationships with practitioners in a wide range of professional services, including financial consulting, health care, accounting, and business development, allow the firm's attorneys to tailor programs to individual/corporate needs.

The following is a partial list of seminar topics the firm has presented to corporations, professional organizations, and community groups:

- The Leave of Absence Puzzle: Fitting the Pieces Together
- Alternate Dispute Resolution: Taking a Fresh Look and Litigating Employment
- Based Claims
- Recent Developments in Ohio and Federal Employment Law
- Recent Developments under the Americans with Disabilities Act
- Sexual Harassment Education and Training
- How to Conduct an Internal Investigation
- Making the Most of Employer Rights under the Family and Medical Leave Act
- Surprise! Responding Effectively to Visits from Federal and State Agencies
- Domestic Violence and its Impact on Custody
- Domestic Violence and Discovery
- Tax Ramifications in Domestic Relations Settlements
- The Role of a Certified Public Accountant in a Criminal Tax Investigation
- Real Estate Foreclosures

If you are interested in a seminar presentation or training seminar, please contact Stephen S. Zashin (ssz@zrlaw.com) at 216-696-4441.