



**Patrick J. Hoban**

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**Patrick Hoban's** practice is focused on public and private sector labor relations and employment issues. He represents municipal clients in collective bargaining, labor arbitrations, unfair labor practice proceedings and provides day-to-day counsel to public employers on matters including contract administration, unemployment, work rules, compliance with state and federal employment regulations, and civil service issues.

Pat has also represented and advised large national and local private sector employers on a variety of issues arising under the National Labor Relations Act and federal and state employment laws and in collective bargaining and labor arbitration matters. He has successfully represented clients before the Ohio State Employment Relations Board, the National Labor Relations Board, in federal and state courts, and before a variety of federal and state administrative agencies. Pat also provides counsel to clients in the sports and entertainment industries. Pat was named a "Rising Star" by Super Lawyers in 2010, 2011, and 2013.

Prior to pursuing a career in law, Pat served as an Officer in the U.S. Navy from 1986 to 1996 onboard the USS Clark (FFG-11) and ACU-2 (reservist). Pat also served as a Fire Lieutenant/Paramedic for the City of Warrensville Heights, Ohio from 1995 to 2002, and as a Volunteer Firefighter for the City of Hudson, Ohio from 1995 to 2001. From 1997 to 2002, Pat served as President/Union Officer for International Association of Fire Fighters, Local 1591.



**"Sometimes I wonder how I got into comedy at all."**

– Don Adams

## Education

University of Akron School of Law  
J.D., *Summa Cum Laude*, 2005

Villanova University – Master of Arts in English,  
Coursework Completed, Thesis Pending

Boston College  
B.A., Psychology, *Cum Laude*, 1986

## Admissions

State: Ohio

Federal: U.S. Court of Appeals for the District of  
Columbia Circuit

Federal: U.S. District Court, Northern District of Ohio

Federal: U.S. District Court, Southern District of Ohio

## Memberships

Ohio State Bar Association

Labor & Employment Law Section

Cleveland Metropolitan Bar Association

## Commendations

OSBA Certified Specialist  
in Labor and Employment Law

Super Lawyers "Rising Star"  
(2010, 2011, 2013, 2015)

## Publications

*Employer Provided Healthcare Insurance  
Costs Increasing for Smokers and Overweight  
Employees* (Employment Law Quarterly, Winter  
2014, Vol. XVI, Issue i)

*Indiana Becomes First State In Over Ten Years  
To Pass "Right-To-Work" Law* (Employment Law  
Quarterly, Winter 2012, Vol. XIV, Issue i)