



## Koary W. Lutz

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**Koary W. Lutz** joined Zashin & Rich in 2023. As a member of the firm's Employment and Labor Groups, he represents both public and private sector employers in all aspects of labor and employment law.

Koary, a Cleveland-area native, graduated in 2019 from John Carroll University with his bachelor's degree in Cell and Molecular Biology. He earned his J.D., Cum Laude, from Case Western Reserve University School of Law in 2023. During law school, Koary participated in the Sports and Entertainment Law Society while working as a teaching assistant to first-year students in their legal writing courses.

## Education

Case Western Reserve University School of Law  
J.D., *Cum Laude*, 2023

John Carroll University  
Bachelor of Cell and Molecular Biology, 2019



“100% of the time, you have the capacity to control you. Everything else is noise.”

– Dr. Michael Gervais