



## Kimana A. Bowen

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**Kimana Bowen** joined Zashin & Rich in 2023. Kimana represents employers in all aspects of labor and employment law. She regularly advises employers on discrimination matters, claims of wrongful discharge and all other employment related claims.

As a DMV native, Kimana graduated from Virginia Commonwealth University. While at VCU, Kimana studied a semester abroad in Melbourne, Australia at La Trobe University where she took law classes as an undergraduate. She later earned her law degree from Cleveland State University and graduated *Cum Laude*. While in law school, Kimana participated in the Transactional Law Clinic and performed legal work for a nonprofit in Northern Ohio focusing on organizational policies.

During law school, Kimana also worked as the Corresponding Secretary and the Social Justice and Racial Equity Committee Chair for the Black Law Student Association. She also competed in the New York City Bar's 73rd National Moot Court Competition where Kimana and her teammate were Semi-Finalists and won 3rd Best Brief at the Regional Competition. Kimana also worked as a Research Assistant on the Space Law Research Council.

In her free time, Kimana loves DIY projects and crafts like woodworking and crocheting. She also loves to travel.

### Education

Cleveland State University College of Law  
J.D., *Cum Laude*, May 2023

Virginia Commonwealth University  
Bachelor of Science in Criminal Justice,  
December 2017

### Admissions

State: Ohio  
State: D.C.

### Memberships

Ohio State Bar Association

D.C. Bar Association

The International Association  
of Privacy Professionals ("IAPP")

### Commendations

Deans List

Pro Bono and Community Service Award



**"If opportunity doesn't knock, build a door."**

– Milton Berle