



Jzinae N. Jackson

jnj@zrlaw.com | 216.696.4441

Jzinae Jackson's practice encompasses all areas of labor and employment law. Jzinae graduated cum laude from Capital University. She earned her law degree from Cleveland Marshall College of Law, where she was selected as the Dean's Learn Law. Live Justice. Award Recipient. As a law student, Jzinae participated in an externship with Cleveland Marshall's Civil Litigation Clinic, where she advised clients on civil protection orders and unemployment claims, and counseled consumers and businesses through the dispute resolution process.

Outside the clinic, Jzinae was a member of Cleveland Marshall's Trial Advocacy Team, where she competed in a number of competitions. Independently, Jzinae competed in the 2017 Ohio Attorney General's Public Service Mock Trial Competition, where she was awarded Best Advocate. Additionally, she served as the 2017 Midwest Regional Director of Thurgood Marshall Mock Trial Competition of the National Black Law Students Association.

In her free time, Jzinae enjoys spending time with her family, especially with her daughter, Logan. She is actively involved with the community, supporting Cleveland Metropolitan Bar Association's Diversity & Inclusion programs.



"We are what we repeatedly do. Excellence, then is not an act but a habit."

– Will Durant

Education

Cleveland-Marshall College of Law, J.D., 2018

Capital University, B.A., Sociology, Political Science, and Psychology, *Cum Laude*, 2014

Admissions

State: Ohio

Federal: U.S. Circuit Court of Appeals, Sixth Circuit

Federal: U.S. District Court, Northern District of Ohio

Memberships

Cleveland Metropolitan Bar Association

Ohio State Bar Association

Norman S. Minor Bar Association

Commendations

Award Recipient, Dean's Learn Law. Live Justice.

Dean's List

CALI Award for Excellence, Advanced Brief Writing

Best Attorney Award, Ohio Attorney General's Public Service Mock Trial Competition

Publications

New Year, New Minimum Wages: States Increase Minimum Wage for 2022

Crime and Punishment: Ohio Supreme Court Allows Civil Actions Based on Allegations of Criminal Acts in the Absence of an Underlying Conviction

Not Enough Time? Federal Court Reinstates EEO-1 Pay Data Requirements with a September 30, 2019 Deadline

Speaking Engagements

Employment Law Uniformity Act: Preparing for a New Era of Employment Litigation in Ohio, Cleveland Metropolitan Bar Association,

Co-Presented with David P. Frantz, Esq., April 8, 2021