



Helena Oroz

hot@zrlaw.com | 216.696.4441



Helena Oroz has counseled employers through both employment issues and employment-related litigation throughout her entire legal career, much of which has been with Zashin & Rich.

Helena graduated from Cleveland-Marshall College of Law and was admitted to the bar in 2002. For five years with Zashin & Rich, Helena represented businesses as diverse as their workplace issues: contract disputes, discrimination and wrongful termination claims, noncompetition suits, and the entire alphabet soup of state and federal employment statutes, from ADA to WARN and everything in between.

After working as employment counsel for a Fortune-500 company and representing employers at an internationally esteemed law firm, Helena returned to Zashin & Rich in 2012 to put her varied experiences and sharpened expertise to work for the firm's clients. She focuses much of her time advising clients on employee leave and disability issues.

Helena also puts her creative muscle to work for the firm by contributing fresh ideas to firm marketing and communications projects. She frequently writes and edits employment law alerts, articles for Zashin & Rich's *Employment Law Quarterly*, and other firm communications.

Helena lives in Cleveland Heights, where she enjoys cooking, exploring all the great things the greater-Cleveland area has to offer, and traveling everywhere else she can.



"I haven't been everywhere, but it's on my list."

– Susan Sontag

Education

Cleveland-Marshall College of Law,
Cleveland State University – J.D., 2002

Denison University – B.A., Communications
and English (Writing Concentration), 1998

Admissions

State: Ohio

Federal: United States Supreme Court

Federal: U.S. Court of Appeals for the Sixth Circuit

Federal: U.S. District Court, Northern District of Ohio

Federal: U.S. District Court, Southern District of Ohio

Reported Cases

McCormick v. AIM Leasing Co., Inc.,
No. 4:11-cv-01524, 2013 U.S. Dist. LEXIS 153560
(N.D. Ohio Oct. 25, 2013)

Vickers v. Fairfield Med. Ctr., 453 F.3d 757
(6th Cir. 2006), *cert. denied*, 551 U.S. 1104 (2007)

Langlois v. W.P. Hickman Syst., Inc., 8th Dist.
Cuyahoga No. 86930, 2006-Ohio-3737, *appeal*
not allowed, 112 Ohio St. 3d 1419 (2006)

Corman v. UCG, 369 F. Supp. 2d 923 (N.D. Ohio 2005)

Memberships

Ohio State Bar Association

Labor & Employment Law Section

Cleveland Metropolitan Bar Association

Labor & Employment Law Section

Women in Law Section

Commendations

OSBA Certified Specialist

in Labor and Employment Law

Super Lawyers "Rising Star" (2014, 2016)

Languages

English, Croatian