



George S. Crisci

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Super Lawyers

George Crisci has practiced employment and labor law in both the public and private sectors for more than 30 years in a wide variety of subjects, including discrimination, retaliation and workplace harassment, unfair labor practices collective bargaining, arbitrations, wrongful discharge, and enforcement of restrictive covenants. He has extensive experience at all levels before both the federal and state courts in Ohio, the Equal Employment Opportunity Commission, the Ohio Civil Rights Commission, the Ohio State Employment Relations Board, and the National Labor Relations Board. He has also participated in more than one hundred arbitration hearings and negotiated numerous labor contracts in both the private and public sectors.

George has been named one of the “Best Lawyers in America” by Best Lawyers® every year since 2011. He has been named a “Super Lawyer” every year since 2004. In 2012, George was inducted as a Fellow into the College of Labor and Employment Lawyers. He served as the Management Co-Chair of the American Bar Association Labor and Employment Section’s Committee on State and Local Government Collective Bargaining from 2011 to 2014.

George acted as a Judge for the American Collegiate Moot Court Association Regional Tournament from 2006 to 2014 and also participated in the Cleveland Metropolitan Bar Association’s 3R’s Program. He is married and enjoys cooking, vegetable gardening, and collecting coins in his free time.

George lectures frequently on many topics, including employment discrimination, Family and Medical Leave Act, retaliation, wrongful discharge, collective bargaining, avoiding unfair labor practices, and proper evaluation, discipline, and termination procedures. George presents on these topics at events including the Ohio State Bar Association’s Midwest Labor and Employment Law Conference and the Cleveland Metropolitan Bar Association’s Northern Ohio Labor and Employment Law Conference.



“In human resources, no good deed goes unpunished.”

Education

Case Western Reserve University School of Law
J.D., Order of the Coif, Case Western Reserve Law
Review Editor, 1983

College of Wooster – B.A., Political Science,
Departmental Honors, Phi Beta Kappa, 1980

Admissions

State: Ohio

Federal: United States Supreme Court

Federal: U.S. Court of Appeals for the Sixth Circuit

Federal: U.S. Court of Appeals for the District of
Columbia Circuit

Federal: U.S. District Court, Northern District of Ohio

Federal: U.S. District Court, Southern District of Ohio

Federal: U.S. District Court, Eastern District of Michigan

Federal: U.S. District Court, Western District
of Pennsylvania

Memberships

American Bar Association

Federal Bar Association

Ohio State Bar Association

Labor & Employment Law Section

Cleveland Metropolitan Bar Association

Justinian Forum

Commendations

OSBA Certified Specialist
in Labor and Employment Law

Best Lawyers (2011 – 2022)

Super Lawyers (2004 – 2022)

College of Labor and Employment Lawyers
Fellow (Inducted 2012)

Publications

*“Mixed Motive” Discrimination under the Civil
Rights Act of 1991: Still a “Pyrrhic Victory”
for Plaintiffs?*, 51 *MERCER L.R.* 673 (2000)
(co-authored with Thomas H. Barnard)

*When No Means No: Recognizing and
Preventing Sexual Harassment in Your Schools*,
AM. SCHOOL BOARD J. (June 1999)